

**Articulation Agreement
between
DeVry University
and
Midstate College**

This Articulation Agreement (the “Agreement”) dated as of August 2, 2019 (the “Effective Date”) is by and between Midstate College (“Midstate”), an Illinois corporation and DeVry University, Inc., an Illinois corporation (“DeVry”).

WHEREAS, Midstate and DeVry wish to establish an arrangement to provide educational opportunities to Eligible Individuals (as defined in Appendix A) of Midstate, leading to credit transfer opportunities to such Eligible Individuals who are matriculated students of DeVry;

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Terms and Conditions

Appendix A the terms of which are incorporated herein by reference, sets forth additional terms and conditions of this Agreement and forms an integral part of this Agreement.

2. Requirements

- A. This Agreement will enable Eligible Individuals who matriculate into DeVry programs to use certain Midstate courses to meet degree requirements within DeVry programs by applying transfer credit as specifically outlined in Appendix B, subject to the specific requirements of the selected DeVry programs. The details of which Midstate courses may be so transferred and how DeVry will accept such transferred course credits is set forth on Appendix B hereto, the terms of which are incorporated herein by reference.
- B. DeVry reserves the right to deny admission to a student if such student cannot meet DeVry’s requirements for admission, as amended from time to time. Additionally, DeVry may terminate a student’s enrollment for violation of any rule, policy or procedure of DeVry, as amended from time to time, in the same manner as DeVry may terminate the enrollment of any student at large. Causes for termination of the student’s enrollment include, but are not limited to, the student’s failure to make timely payments of tuition and/or related fees.
- C. This Agreement is made explicitly subject to the terms of DeVry’s admissions requirements, academic policies, program requirements, and course descriptions, including but not limited to the DeVry academic catalogs and academic policy regarding transfer of external credit (all of the foregoing collectively referred to herein as the “DeVry Policies”). In developing Appendix B, the parties have also taken into consideration the Midstate’s catalogs, course descriptions, and other relevant information provided by Midstate to DeVry. In the event of any conflict between or among the documents mentioned in this Section 2(C) or elsewhere in this Agreement, the terms of the DeVry Policies shall prevail.

- D. Undergraduate students admitted to DeVry will be required to meet the same minimum admissions requirements as other of DeVry's similarly situated undergraduate students, including but not limited to:
- i. High school diploma or equivalent or a post-secondary degree (as set forth by standard international transcript evaluation policies) from an appropriately accredited school as determined by DeVry;
 - ii. All other standard DeVry admissions, placement and program requirements; and
 - iii. English-proficiency requirements for nonnative speakers of English (if applicable) as defined in the academic catalog.
- E. Graduate students admitted to DeVry's Keller Graduate School of Management will be required to meet the same minimum admission requirements as all other U.S.-based DeVry/Keller graduate students, including but not limited to:
- i. An earned baccalaureate degree from a DeVry-recognized post-secondary institution consisting of institutions accredited by U.S. regional accrediting agencies or national accrediting agencies as selected by DeVry, and international institutions recognized by DeVry as the equivalent. International applicants must hold a degree recognized by DeVry as equivalent to a U.S. baccalaureate degree. Applicants must also demonstrate quantitative and verbal skills proficiency as defined in the Keller Graduate School of Management Academic Catalog;
 - ii. All other standard DeVry admissions, placement and program requirements; and
 - iii. English-proficiency requirements for nonnative speakers of English (if applicable) as defined in the Keller Graduate School of Management academic catalog.
- F. To graduate, all students must meet the residency requirement for their academic program as noted in the Academic Catalog. However, the Provost or designee may waive the requirement as applicable. In addition, undergraduate students must meet upper-division course requirements for their chosen DeVry program.
- G. Only Eligible Individuals who matriculate into DeVry programs may apply to DeVry for the course-to-course transfers outlined in Appendix B, subject to this Agreement, the specific requirements of the selected degree program and any other DeVry Policies. Students are required to submit an official transcript from every institution they previously attended regardless of whether credit was earned. It shall be the student's responsibility to request any permitted credit transfer in accordance with the DeVry Policies and this Agreement.
- H. DeVry shall match the current total tuition and fees of Midstate College students if DeVry's tuition and fees is greater.
- I. Midstate will provide official transcripts to each student transferring to DeVry.
- J. Midstate will provide copies of high school transcripts on file, given the student's authorization to DeVry University.

3. Disclaimer, Limitation and Indemnification

- A. DeVry hereby disclaims all warranties, including without limitation, any implied warranty of merchantability or fitness for a particular purpose. Notwithstanding anything to the contrary, DeVry's aggregate maximum liability arising from or in any way related to this Agreement (whether in contract, tort, strict liability or otherwise) shall not exceed One Thousand Dollars (\$1,000). In no event will DeVry be liable for any indirect, consequential, incidental, special or punitive damages of any kind.
- B. Midstate shall indemnify and hold harmless DeVry against all claims, loss, cost, damages and liability (including reasonable attorneys' fees) relating to or arising in any way in connection with: (i) the breach by Midstate of any provision of this Agreement, including but not limited to breach of any limited license granted under Appendix A; (ii) any claim brought against DeVry by any current or former student of Midstate relating in any way to the subject matter of this Agreement, except to the extent caused by the gross negligence or willful misconduct of DeVry; or (iii) the operation of this Agreement, except to the extent caused by the gross negligence or willful misconduct of DeVry.
- C. The terms of this entire Section 3 shall survive termination of this Agreement for any reason.

4. Miscellaneous

- A. This Agreement contains the entire agreement between the parties and supersedes all prior or contemporaneous agreements, discussions, or representations with respect to the subject matter hereof.
- B. The relationship established under this Agreement shall be that of independent contractors and neither party shall be, nor hold itself out to the public as being, an employee, agent, joint venturer or partner of the other. Neither party shall have authority to contract for or bind the other in any manner. There is no intended or actual third party beneficiary of this Agreement.
- C. Neither party may assign or transfer its rights or obligations under this Agreement without the prior written consent of the other party. Failure of a party to enforce any provision of this Agreement will not be a waiver of such provision nor of the right to enforce such provision.
- D. If any provision of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the validity and enforceability of the remaining provisions will not be affected thereby.
- E. In the event of any dispute between the parties regarding the terms of this Agreement or the obligations of any party hereunder, all such disputes shall be referred to binding arbitration by a single arbitrator in Illinois under the arbitration rules of the American Arbitration Association.
- F. This Agreement shall be interpreted in accordance with the laws of the State of Illinois, without regard to its conflict of laws provisions. Any action brought pursuant to or in connection with this Agreement shall be brought only in the state or federal courts within the State of Illinois.
- G. Each party signing this Agreement represents that it has been signed by an individual who is authorized by his or her entity to enter into this Agreement on behalf of such entity.

- H. Any Appendix referenced in this Agreement is hereby incorporated herein by reference. In the event of any conflict between the terms of body of this Agreement and the terms of any Appendix, the terms of the body of this Agreement shall prevail.
- I. Notices under this Agreement shall be deemed given (a) on the following business day when sent by overnight courier; or (b) three (3) days following registered mailing, in each case to the other party at the address specified below or such new address as a party shall communicate to the other in writing from time to time.

To DeVry:
 DeVry University
 1200 E. Diehl Rd
 Naperville, IL 60563
 Attn: University Academics – Articulation Agreements

With a copy to:
 DeVry University
 1200 E. Diehl Rd
 Naperville, IL 60563
 Attn: Bill Caruso, General Counsel and Vice President, Regulatory Affairs

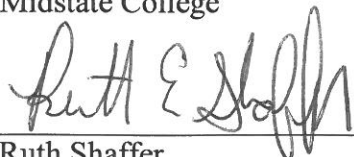
To Midstate College:
 Midstate College
 411 W Northmoor Rd
 Peoria, IL 61614
 Attn: Ruth Shaffer, Provost

Records storage (scheduled beginning August 16, 2020)
 Illinois Board of Higher Education
 100 N. 1st Street
 Springfield, IL 62777

J. The entire terms of this Section 4 shall survive termination of this Agreement for any reason.

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the Effective Date.

Midstate College

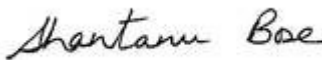


Ruth Shaffer
 Provost

8-2-19

Date

DeVry University



Shantanu Bose, Ph.D.
 Provost

8-2-19

Date

In New York State, DeVry University operates as DeVry College of New York.

APPENDIX A (FOR U.S. ACCREDITED EDUCATIONAL INSTITUTIONAL ARTICULATION AGREEMENT)

I. Purpose

The purpose of this Agreement is to advance the educational opportunities of Eligible Individuals by creating synergy and leveraging capabilities leading to transfer of credit opportunities to Eligible Individuals who are matriculated students of DeVry. This Agreement between Midstate and DeVry is intended to allow Midstate's students to transfer approved credit hours into certain DeVry programs of study. DeVry will determine the number of credits to be accepted for transfer and award semester credit for approved Midstate courses.

II. DeVry's Profile and Accreditation

DeVry University is accredited by The Higher Learning Commission (HLC). www.hlcommission.org. The mission of DeVry University is to foster student learning through high-quality, career-oriented education integrating technology, science, business and the arts. The university delivers practitioner-oriented undergraduate and graduate programs onsite and online to meet the needs of a diverse and geographically dispersed student population. All course credits are stated in terms of semester credit hours. www.devry.edu

III. Midstate College Profile and Basis for Acceptance of Academic Credit

Midstate College is private, for-profit college in Peoria, Illinois. Midstate is accredited by the Higher Learning Commission. www.hlcommission.org.

The mission of Midstate College is to provide educational opportunities that emphasize skills and knowledge that will allow the student to adjust through a lifetime of social and technological change. We recognize that education is vital in developing skills needed for a productive society and essential in promoting the individual's sense of worth, values, and high ethical standards. The College is committed to offering quality education that meets the needs of its students and assisting them in clarifying and pursuing their professional and educational goals.

At this time, Midstate College wishes to enter into this arrangement with DeVry to facilitate the transferring of Midstate's course credits identified in Appendix B to DeVry, all subject to the terms and conditions contained in this Agreement. The purpose of this arrangement is to assist students in transferring to complete their programs as Midstate College is closing on August 16, 2019.

IV. Eligible Individuals

This program will be available only to "Eligible Individuals" who shall be defined as students of Midstate who meet the following qualifications in addition to all other requirements set forth in the Agreement: none.

V. Additional Terms

a. Notwithstanding the terms of Section 2(D) of the Agreement, no graduate of a Midstate academic program will be denied admission to DeVry on the basis of any admissions test score. Students admitted under this Agreement may be tested for placement purposes. Certain programs have separate requirements

for assessment and placement. The score obtained on such placement tests may result in the need for the student to successfully complete appropriate transitional studies coursework which may affect program length and cost.

b. Students and/or graduates of Midstate programs who matriculate into the applicable DeVry programs may apply the specific transfers outlined in Appendix B, subject to the specific requirements of the selected degree program.

c. In addition to subsection V(b) above, graduates of the diploma or associate degree programs of Midstate may transfer other course credits not specified on Appendix B into DeVry's degree programs listed above, subject to all DeVry admissions, program and course transfer requirements and policies.

d. In the event that a student elects to enroll and attend both DeVry and Midstate simultaneously, students will be responsible for those costs and expenses related to their studies at each academic institution. These costs are stated in the current catalog in effect at each academic institution. This Agreement does not entail economic responsibility on the part of the respective participating academic institutions. In addition, each academic institution will be responsible for the disbursement of the financial aid pertaining to the students who are eligible during the period of time that they are enrolled in the respective academic institution. Also, each academic institution will implement any procedures required to achieve satisfactory academic progress. Each will also maintain student records and, if applicable, will comply with the federal regulations governing the use of Title IV funds.

e. Both academic institutions agree that they will promptly inform the other of any substantive changes in academic requirements, course or programs of study or any other change that may affect this Agreement.

f. For purposes of clarity, the references to "academic institutions" is intended to refer to both DeVry and Midstate.

g. DeVry will waive all application fees for Eligible individuals admitted in connection with this Agreement.

VI. Promotion

a. Promotion

(i) Midstate agrees to provide information and promote the educational opportunities and programs contemplated in this Agreement among its student population. Midstate will also provide opportunities for representatives of DeVry, or DeVry's approved agents, to visit Midstate's locations and disseminate information about DeVry educational opportunities and programs contemplated in this Agreement.

(ii) All promotion and advertising contemplated under this Agreement will be done in accordance with all applicable laws and regulations.

VII. Term, Renewal, Changes and Termination

a. Subject to the other terms of this Agreement, this Agreement shall be in effect for one (1) year from the Effective Date. Thereafter this Agreement will automatically renew for periods of one (1) year each

until August 2, 2024 or until terminated by either party upon providing thirty (30) days prior written notice to the other party, whichever is sooner. Notwithstanding the foregoing, either party may terminate this Agreement upon ten (10) days notice to the other party in the event of a material breach of this Agreement by the other party, which breach is not cured during such notice period.

This Agreement must be reviewed annually for continued validity, applicability, and the addition of new courses and programs at DeVry and new courses and programs at Midstate, and the appropriate Midstate Officer and the DeVry Chief Academic Officer, or their designees, may make modifications to this Agreement by written amendment only. Any modifications to this Agreement must be made only by mutually written agreement between the parties.

Appendix B: Course Mapping

Programs

The transfer guides below do not represent all courses required for DeVry programs; rather, they provide a list of courses that, when completed at Midstate College have been determined to be equivalent to DeVry courses. For a complete list of course requirements in each DeVry program, please see the [Academic Catalog](#).

The following are the Midstate College programs that were evaluated and the corresponding DeVry University programs in which some credit may transfer.

Note: Wherever possible programs evaluated were matched to the same degree level (e.g., associate to associate, bachelor's to bachelor's). Where DeVry does not offer a program at the same level, a program at a higher level was matched to provide options.

Course equivalencies for Google IT Training for Goodwill Industries colleagues are also included in a separate table.

Midstate College	DeVry University
Accounting, BS	Accounting, Bachelor's Business Administration, Bachelor's Management, Bachelor's Technical Management, Bachelor's
Administrative Professional, AAS	Technical Management, Bachelor's
Business Administration, AAS	Business, Associate Technical Management, Bachelor's
Business Administration, Bachelor's	Business Administration, Bachelor's Management, Bachelor's Technical Management, Bachelor's
Business Computer Accounting, AAS	Business, Associate Technical Management, Bachelor's
Computer Information Science, AAS	Information Technology & Networking, Associate Information Technology & Networking, Bachelor's
Computer Information Systems, BS	Computer Information Systems, Bachelor's Information Technology & Networking, Bachelor's
Health Information Administration, BS	Healthcare Administration, Bachelor's Technical Management, Bachelor's
Health Information Technology, AAS	Health Information Technology, Associate Technical Management – Health Information Management, Bachelor's
Health Services Management, BS	Technical Management, Bachelor's
Judicial Reporting, AAS	Technical Management, Bachelor's
Law and Social Justice, BA	Technical Management, Bachelor's
Master of Business Administration	Master of Business Administration
Medical Assistant, AAS	Technical Management, Bachelor's
Medical Coding and Billing, Diploma	Medical Billing and Coding, Certificate
Medical Office Technician, Diploma	Technical Management, Bachelor's
Office Assistant, Diploma	Technical Management, Bachelor's
Paralegal Studies, AAS	Technical Management, Bachelor's
Pharmacy Tech, Diploma	Technical Management, Bachelor's
Realtime Reporting, BS	Technical Management, Bachelor's

Accounting Bachelor's Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL113	Composition	• ENG 116	Composition
• ENGL136	Advanced Composition	• ENG 117	Advanced Composition
• SPCH275	Public Speaking	• ENG 109	Principles of Speech
Humanities		Up to 9 semester credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC445	Principles of Ethics	• BUS 315	Business Ethics
Social Sciences		Up to 9 semester credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• ECON312	Principles of Economics	• ECO 144 & • ECO 145	Introduction to Macroeconomics Introduction to Microeconomics
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
• MATH116	Algebra for College Students	• MAT 140	College Algebra
• MATH226	Statistics for Decision-Making	• BUS 232	Business Statistics
Business and Technology			
• ACCT212	Financial Accounting	• ACC 101 & • ACC 105	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116	Spreadsheet Applications
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps
• MGMT303	Principles of Management	• BUS 204	Principles of Management
Accounting Core			
• ACCT303	Intermediate Accounting I	• ACC 321	Intermediate Accounting I
• ACCT306	Intermediate Accounting II	• ACC 322	Intermediate Accounting II
• ACCT313	Intermediate Accounting III	• ACC 323	Intermediate Accounting III
• ACCT326	Federal Tax Accounting I	• ACC 215	Tax Accounting I
• ACCT360	Managerial Accounting	• ACC 213	Managerial Accounting
• ACCT406	Advanced Accounting	• ACC 400	Advanced Accounting I
• ACCT426	Federal Tax Accounting II	• ACC 315	Tax Accounting II
• ACCT436	Advanced Cost Management	• ACC 300 OR • ACC 313	Managerial Cost Accounting I Managerial Cost Accounting II
• ACCT446	Auditing	• ACC 405 OR • ACC 406	Auditing I Auditing II
• ACCT454	Accounting Information Systems with Lab	• ACC 110	Computerized General Ledger
Electives		Up to 6 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.	

Business Administration Bachelor's Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENG 116 & • ENG 117	Composition Advanced Composition
• SPCH275	Public Speaking	• ENG 109	Principles of Speech
Humanities		Up to 6 semester credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC445	Principles of Ethics	• BUS 315	Business Ethics
Social Sciences		Up to 9 semester credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• LAWS310	The Legal Environment	• BUS 180	Business Law II
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
• MATH114	Algebra for College Students	• MAT140 & • MAT161	College Algebra Calculus for Business and Social Sciences
• MATH221	Statistics for Decision-Making	• BUS 232 & • BUS 310	Business Statistics Quantitative Analysis (Adv. Statistics)
Business Core			
• ACCT212	Financial Accounting	• ACC 101 & • ACC 105	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116	Spreadsheet Applications
• BUSN115	Introduction to Business and Technology	• BUS 106	Introduction to Business
• BUSN379	Finance	• FIN 200	Principles of Finance
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps
• ECON312	Principles of Economics	• ECO 144 & • ECO145	Intro to Macroeconomics Intro to Microeconomics
• MGMT303	Principles of Management	• BUS 204	Principles of Management
Electives		Up to 9 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.	
Major/Concentration			
Accounting			
• ACCT304	Intermediate Accounting I	•	
• ACCT305	Intermediate Accounting II	• ACC 322 & • ACC 323	Intermediate Accounting II Intermediate Accounting III
• ACCT429	Federal Income Taxation	• ACC 215 & • ACC 315	Tax Accounting I Tax Accounting II
• ACCT444	Auditing	• ACC 405 & • ACC 406	Auditing I Auditing II
Finance			
• ACCT429	Federal Income Taxation	• ACC 215 & • ACC 315	Tax Accounting I Tax Accounting II
Human Resource Management			
• HRM420	Training and Development	• HR 386 & • HR 490	Employee Training and Development Human Resource Performance Improvement
Project Management			
• ACCT434	Advanced Cost Management	• ACC 300 & • ACC 313	Managerial Cost Accounting I Managerial Cost Accounting II
Sales and Marketing			
• MKTG340	Digital Marketing Fundamentals (3)	• MGT 420	Principles of E-Business

Business Administration Bachelor's Degree Program			
DeVry University Courses		Midstate College Courses	
Small Business Management and Entrepreneurship			
• BUSN258	Customer Relations	• BUS 245 & • BUS 325	Customer Satisfaction Strategies Advanced Customer Satisfaction Strategies
• SBE310	Small Business Management and Entrepreneurship	• MGT 345 & • MGT 380	Small Business Management Entrepreneurship

Management Bachelor's Degree Program		
DeVry Courses		Midstate College Courses
Communication Skills		
• ENGL112	Composition	• ENG 116 & Composition • ENG 117 Advanced Composition
Humanities		
		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.
• ETHC445	Principles of Ethics	• BUS 315 Business Ethics
Social Sciences		
		Up to 6 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.
• ECON312	Principles of Economics	• ECO 144 & Intro to Macroeconomics • ECO145 Intro to Microeconomics
• SOCS185	Culture and Society	• SOC 100 Introduction to Sociology
Mathematics and Natural Sciences		
		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.
• MATH114	Algebra for College Students	• MAT140 & College Algebra • MAT161 Calculus for Business and Social Sciences
• MATH221	Statistics for Decision-Making	• BUS 232 & Business Statistics • BUS 310 Quantitative Analysis (Adv. Statistics)
Additional General Education Selection		
		Three semester-credit hours of coursework in any applicable general education discipline can be applied toward this program requirement.
• SPCH275	Public Speaking	• ENG 109 Principles of Speech
Business, Management and Technology		
• ACCT212	Financial Accounting	• ACC 101 & Financial Accounting I • ACC 105 Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116 Spreadsheet Applications
• BUSN115	Introduction to Business and Technology	• BUS 106 Introduction to Business
• COMP100	Computer Applications for Business with Lab	• CIS 114 Computer Usage and Software Apps
• MGMT303	Principles of Management	• BUS 204 Principles of Management
Concentration		
Accounting		
• ACCT305	Intermediate Accounting II	• ACC 322 & Intermediate Accounting II • ACC 323 Intermediate Accounting III
• ACCT429	Federal Income Taxation	• ACC 215 & Tax Accounting I • ACC 315 Tax Accounting II
• ACCT444	Auditing	• ACC 405 & Auditing I • ACC 406 Auditing II
Finance		
• ACCT429	Federal Income Taxation	• ACC 215 & Tax Accounting I • ACC 315 Tax Accounting II
• BUSN379	Finance	• FIN 200 Principles of Finance
Health Services Management		
• HSM310	Introduction to Health Services Management	• HSM 340 & Management of Health Services I • HSM 308 Principles in Healthcare Mgmt
Human Resource Management		
• HRM420	Training and Development	• HR 386 & Employee Training and Development • HR 490 Human Resource Performance Improvement
Project Management		
• ACCT360	Managerial Accounting	• ACC 213 Managerial Accounting
Sales and Marketing		
• MKTG340	Digital Marketing Fundamentals	• MGT 420 Principles of E-Business
Small Business Management and Entrepreneurship		
• BUSN258	Customer Relations	• BUS 245 & Customer Satisfaction Strategies • BUS 325 Advanced Customer Satisfaction Strategies
• SBE310	Small Business Management and Entrepreneurship	• MGT 345 & Small Business Management • MGT 380 Entrepreneurship

Technical Management Bachelor's Degree Program			
DeVry Courses		Midstate College Courses	
Communication Skills			
• ENGL112	Composition	• ENG 116 & • ENG 117	Composition Advanced Composition
Humanities		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC445	Principles of Ethics	• PHI 220	Ethics
Social Sciences		Up to 6 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
• MATH114	Algebra for College Students	• MAT140 & • MAT161	College Algebra Calculus for Business and Social Sciences
• MATH221	Statistics for Decision-Making	• BUS 232 & • BUS 310	Business Statistics Quantitative Analysis (Adv. Statistics)
Additional General Education Selection		Three semester-credit hours of coursework in any applicable general education discipline can be applied toward this program requirement.	
• SPCH275	Public Speaking	• ENG 109	Principles of Speech
Business, Management and Technology			
• ACCT212	Financial Accounting	• ACC 101 & • ACC 105	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116	Spreadsheet Applications
• BUSN115	Introduction to Business and Technology	• BUS 106	Introduction to Business
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps
• MGMT303	Principles of Management	• BUS 204	Principles of Management
Electives		Up to 25 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward elective hours.	
• BUSN319	Marketing	• BUS 200	Principles of Marketing
Technical Specialty			
General Technical Option		Up to 27 credit hours of qualifying prior college coursework not meeting other program requirements may be applied toward the technical specialty hours.	
<p><i>The general technical option is designed for students who wish to apply prior coursework to a particular career area. DeVry coursework, qualifying coursework from a prior college experience, or a combination of DeVry and qualifying prior coursework may apply.</i></p> <p><i>The following disciplines can apply to the General Technical Option with a minimum of 23 credit hours in a particular career area. The remaining four credit hours are taken at DeVry. The following are examples of course distribution into the GTO. Other courses not listed may apply to the GTO.</i></p>			
Accounting			
• ACC 105	Computerized General Ledger	• ACC 321	Intermediate Accounting I
• ACC 213	Managerial Accounting	• ACC 322	Intermediate Accounting II
• ACC 215/315	Tax Accounting I & II	• ACC 323	Intermediate Accounting III
• ACC 300/313	Managerial Cost Accounting I & II	• ACC 405/406	Auditing I & II
Administrative Professional			
• ACC 101	Financial Accounting I	• BUS 245	Customer Satisfaction Strategies

Technical Management Bachelor's Degree Program			
DeVry Courses		Midstate College Courses	
• ACC 110	Computerized General Ledger	• CIS 115	Word Processing Applications
• AP 112	Office Skills	• CIS 117	Presentation Applications
• AP 207	Administrative Office Procedures	• CIS 119	Managing Projects
• AP 208	Integrated Office Project	• KEY 109	Keyboarding Applications
Business Computer Accounting			
• ACC 110	Computerized General Ledger	• BUS 232	Business Statistics
• ACC 213	Managerial Accounting	• BUS 245	Customer Satisfaction Strategies
• ACC 215	Tax Accounting I	• ECO 144	Introduction to Macroeconomics
• BUS 107	Business Law I	• FIN 200	Principles of Finance
• BUS 108	Business Law II	• Open Electives	(8 quarter hours)
General Business			
• ACC 213	Managerial Accounting	• BUS 245	Customer Satisfaction Strategies
• BUS 107 & 108	Business Law I & II	• CIS 114	Computer Usage and Software Apps
• BUS 200	Principles of Marketing	• FIN 200	Principles of Finance
• BUS 232	Business Statistics		
Health Information Admin			
• HI 310	Advanced Principles in Health Info I	• HI 480	Current Issues & Change Mgmt in HIM
• HI 320	Advanced Principles in Health Info II	• HSM 310	Principles of Community Health
• HI 410	Healthcare Quality and Performance Improvement	• HSM 388	Healthcare Policies
• HI 450	Healthcare Data Reporting and Analysis	• MGT 350	Human Resources Mgmt.
Human Resource Management			
• HR 315	Employee Recruitment, Interviewing and Hiring	• HR 405	Managing Change in the Modern Workplace
• HR 320	Employee Relations Strategies	• HR 490	Human Resources and Performance Improvement
• HR 330	Compensation and Benefits Administration	• MGT 350	Human Resources Management
• HR 386	Employee Training and Development		
Health Services Management			
• HSM 290	Healthcare Finance	• HSM 341	Management of Health Services II
• HSM 308	Principles of Healthcare Mgmt.	• HSM 388	Healthcare Policies
• HSM 310	Principles of Community Health	• HSM 420	Healthcare Marketing
• HSM 340	Management of Health Services I		
Judicial Reporting			
• LEG100	Introduction to Law	• JR 141	Legal Research I
• JR 110	Reporter Skills and Knowledge I	• JR 206	Computer Transcription and Technology

Technical Management Bachelor's Degree Program			
DeVry Courses		Midstate College Courses	
• JR 115	Reporter Skills and Knowledge II	• JR 250	Reporter Skills and Knowledge V
• JR 130	Reporter Skills and Knowledge III	• JR 251	Reporter Skills and Knowledge V Lab
• JR 131	Reporter Skills and Knowledge III Lab	• JR 260	Reporter Skills and Knowledge VI
• JR 140	Reporter Skills and Knowledge IV	• JR 261	Reporter Skills and Knowledge VI Lab
Law and Social Justice			
• LSJ101	Introduction to Criminal Justice	• LSJ331	Workers' Rights and Human Rights
• LSJ110	Introduction to Social Justice	• LSJ338	Juvenile Justice System
• LSJ310	Theories of Justice and Social Change (Justice and Equality)	• LSJ354	Politics of Punishment, Analyzing Prisons and Jails
• LSJ316	Women, Justice, and the Law	• LSJ361	Public Administration
• LSJ320	Law and Racism in America	• LSJ385	Professionalism and Ethics
• LSJ325	Community Organizing/Community Law	• LSJ450	Research Methods
Management			
• BUS 325	Advanced Customer Satisfaction Strategies	• MGT 380	Entrepreneurship
• HR 405	Managing Change in the Modern Workplace	• MGT 350	Human Resources Management
• MGT 345	Small Business Management	• MGT 360	Operations Management
• MGT 370	Quality Management	• MGT 420	Principles of E-Business
Medical Office Assistant			
• AH 120	Human Anatomy and Disease	• AH 205	Clinical Procedures III
• AH 125	Basic Principles of the Medical Assisting	• AH 220	Medical Office Procedures IV
• AH 145	Clinical Procedures I	• AH 225	Clinical Procedures IV
• AH 150	Administrative Medical Assisting	• HI 105	Medical Terminology
• AH 165	Clinical Procedures II	• HI 210	Pathopharmacology
• AH 200	Medical Office Procedures III		
Medical Office Technician			
• AH 125	Basic Principles of Medical Assisting	• BUS 245	Customer Satisfaction Strategies
• AH 145	Clinical Procedures I	• HI 105	Medical Terminology
• AH 150	Administrative Medical Assisting	• HI 225	Healthcare Law and Ethics
• AH 165	Clinical Procedures II		
Office Assistant			
• AP 112	Office Skills	• HUM 110	Human Potential
• CIS 115	Word Processing Applications	• HUM 201	Professional Development
• CIS 117	Presentation Applications	• MAT 110	Business Mathematics
• CIS 123	Comm and Time Mgmt. Applications	• KEY 109	Keyboarding Applications
• ENG 111	Business Communication		
Paralegal Studies			

Technical Management Bachelor's Degree Program			
DeVry Courses		Midstate College Courses	
• LEG100	Introduction to Law	• LEG117	Civil Procedure
• LEG102	Criminal Law	• LEG123	Legal Word Processing and Terminology
• LEG104	Wills, Trusts, and Estate Administration	• LEG203	Discovery and Investigation
• LEG107	Family Law	• LEG207	Real Estate Law
• LEG115	Torts and Worker's Compensation	• LEG209	Legal Research II
• LEG116	Legal Research I	• LEG213	Law Office Management and Technology
Pharmacy Technician			
• AH 155	Mathematics for Medications	• BUS 245	Customer Satisfaction Strategies
• AH 170	Pharmacy Tech I	• HI 105	Medical Terminology
• AH 172	Pharmacy Tech II	• HI 210	Pathopharmacology
• AH 242	Pharmacy Tech III	• HI 225	Healthcare Law and Ethics
• BIO 110/111	Anatomy & Physiology I & Lab	• KEY 109	Keyboarding Applications
• BIO 120/121	Anatomy & Physiology II & Lab		
Realtime Reporting			
• LEG100	Introduction to Law	• RR 220	Realtime Reporting Machine Shorthand I
• RR 114	Theory of Machine Shorthand I	• RR 240	Realtime Reporting Machine Shorthand II
• RR 115	Theory of Machine Shorthand II	• RR 260	Realtime Reporting Machine Shorthand III
• RR 116	Theory of Machine Shorthand III	• RR 280	Realtime Reporting Machine Shorthand IV
• RR 125	English for Realtime Reporters	• RR 290	Judicial Reporting Procedures
• RR 206	Computer Transcription and Technology	• RR 310	Realtime Reporting Machine Shorthand V
Business Administration Specialty			
<i>The following business administration specialties are designed for students who wish to focus on a particular career area in a business or management field.</i>			
Accounting			
• ACCT305	Intermediate Accounting II	• ACC 322 & • ACC 323	Intermediate Accounting II Intermediate Accounting III
• ACCT429	Federal Income Taxation	• ACC 215 & • ACC 315	Tax Accounting I Tax Accounting II
• ACCT444	Auditing	• ACC 405 & • ACC 406	Auditing I Auditing II
Finance			
• ACCT429	Federal Income Taxation	• ACC 215 & • ACC 315	Tax Accounting I Tax Accounting II
• BUSN379	Finance	• FIN 200	Principles of Finance
Health Services Management			
• HSM310	Introduction to Health Services Management	• HSM 340 & • HSM 308	Management of Health Services I Principles in Healthcare Mgmt

Technical Management Bachelor's Degree Program			
DeVry Courses		Midstate College Courses	
Project Management			
• ACCT360	Managerial Accounting	• ACC 213	Managerial Accounting
Criminal Justice Specialty			
<p><i>The criminal justice specialty is designed for students with at least one year of professional experience in law enforcement, criminal justice or a closely related field.</i></p> <p><i>The following courses may be applied to fulfill requirements for the criminal justice specialty.</i></p>			
• CRMJ300	Criminal Justice	• LSJ 101	Introduction to Criminal Justice
• CRMJ315	Juvenile Justice	• LSJ 338	Juvenile Justice System
• CRMJ425	Ethics and Criminal Justice	• LSJ385	Professionalism and Ethics

Technical Management Bachelor's Degree Program Health Information Management Technical Specialty			
DeVry University Courses		Midstate College Courses	
Communication Skills			
• ENGL112	Composition	• ENG 116 & • ENG 117	Composition Advanced Composition
Humanities		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC445	Principles of Ethics	• PHI 220	Ethics
Social Sciences		Up to 6 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences			
• MATH114	Algebra for College Students	• MAT140 & • MAT161	College Algebra Calculus for Business and Social Sciences
• BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	• BIO 110 & • BIO 111 OR • BIO 120 & • BIO 121	Anatomy and Physiology I Anatomy and Physiology I Lab Anatomy and Physiology II Anatomy and Physiology II Lab
Business, Management and Technology			
• ACCT212	Financial Accounting	• ACC 101& • ACC 105	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116	Spreadsheet Applications
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps
Health Information Technology			
• HIT111	Basic Medical Terminology	• HI 105	Medical Terminology
• HIT141	Health Information Processes with Lab	• HI 140& • HI 161	Principles of Health Info I Computers in Health Information
• HIT203	International Classification of Diseases Coding I with Lab	• HIT 215	Classification and Indexing Systems I
• HIT211	Current Procedural Terminology Coding with Lab	• HI 235 & • HI 275	Classification and Indexing Systems II Classification and Indexing Systems III
• HIT220	Legal and Regulatory Issues in Health Information	• HI 225	Healthcare Law and Ethics

Computer Information Systems Bachelor's Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENG116 & ENG117	Composition Advanced Composition
• SPCH275	Public Speaking	• ENG109	Principles of Speech
Humanities		Up to 3 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program	
• ETHC232	Ethical and Legal Issues in the Professions	• BUS315	Business Ethics
Social Sciences		Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• ECON312	Principles of Economics	• ECO144 & ECO145	Introduction to Macroeconomics Introduction to Microeconomics
• SOCS185	Culture and Society	• SOC100	Introduction to Sociology
Mathematics and Natural Sciences		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
• MATH114	Algebra for College Students	• MAT140 & MAT160	College Algebra Calculus for Business and Social Sciences
Tech Core			
• CEIS110	Introduction to Programming	• CIS113	Introduction to Programming
• NETW190	Fundamentals of Information Technology & Networking I	• CIS218	Network Communications
• SEC285	Fundamentals of Information Security	• CIS227	Information Security Fundamentals
Information Systems and Programming			
• CEIS236	Database Systems and Programming Fundamentals	• CIS118 & CIS208	Database Applications Database Management
Program Core – selection by track			
Software Programming Students			
<i>Information Technology and Networking</i>			
• CEIS305	Operating Systems	• CIS361	Open Source Operating Systems
<i>Application Development</i>			
• CIS355A	Business Application Programming with Lab	• CIS155 & CIS255	Java Programming Java Programming II
All other students			
<i>Application Development</i>			
• CIS321	Structured Analysis and Design	• CIS202	System Analysis and Design
• CIS355A	Business Application Programming with Lab	• CIS155 & CIS255	Java Programming Java Programming II
• CIS363B	Web Interface Design with Lab	• CIS120 & CIS220	Web Design Web Programming
Track – one option is selected			
Database Management			
• DBM438	Database Administration with Lab	• CIS328 & CIS338	Database Management I: Disaster Recovery Database Management II: Security & Auditing
Senior Project			
• CEIS392	Product, Project, and People Management	• CIS402 OR MGT400	Information Technology Project Project Management in Business

Information Technology & Networking Bachelor's Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENG116 & • ENG117	Composition Advanced Composition
• SPCH275	Public Speaking	• ENG109	Principles of Speech
Humanities		Up to 3 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC232	Ethical and Legal Issues in the Professions	• BUS315	Business Ethics
Social Sciences		Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• ECON312	Principles of Economics	• ECO144 & • ECO145	Introduction to Macroeconomics Introduction to Microeconomics
• SOCS185	Culture and Society	• SOC100	Introduction to Sociology
Tech Core			
• CEIS110	Introduction to Programming	• CIS113	Introduction to Programming
• NETW190	Fundamentals of Information Technology & Networking I	• CIS218	Network Communications
• SEC285	Fundamentals of Information Security	• CIS 227	Information Security Fundamentals
Information Technology and Networking			
• CEIS305	Operating Systems	• CIS361	Open Source Operating Systems
Information Systems and Programming			
• CEIS236	Database Systems and Programming Fundamentals	• CIS118 & • CIS208	Database Applications Database Management
Senior Project			
• CEIS392	Product, Project, and People Management	• CIS402 OR • MGT400	Information Technology Project Project Management in Business

Healthcare Administration Bachelor's Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENG 116 & • ENG 117	Composition Advanced Composition
• SPCH275	Public Speaking	• ENG 109	Public Speaking
Humanities		Up to 6 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program	
• ETHC445	Principles of Ethics	• PHI 220	Ethics
Social Sciences		Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
• MATH114	Algebra for College Students	• MAT140 & • MAT161	College Algebra Calculus for Business and Social Sciences
Business and Technology			
• ACCT212	Financial Accounting	• ACC 101 & • ACC 105	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116	Spreadsheet Applications
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps
Health Services			
• HSM310	Introduction to Health Services Management	• HSM 340 & • HSM 308	Management of Health Services I Principles in Healthcare Mgmt

Business – Associate Degree Program			
DeVry University Courses		Harrison College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENG 116 & • ENG 117	Composition Advanced Composition
• SPCH275	Public Speaking	• ENG 109	Principles of Speech
Humanities		Up to 3 semester credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
Social Sciences		Up to 3 semester credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences		Three semester-credit hours of coursework in any applicable natural sciences discipline can be applied as natural science credit toward this program.	
Business and Technology			
• ACCT212	Financial Accounting	• ACC 101 & • ACC 105	Financial Accounting I Financial Accounting II
• BIS155	Data Analysis with Spreadsheets with Lab	• CIS 116	Spreadsheet Applications
• BUSN115	Introduction to Business and Technology	• BUS 106	Introduction to Business
• BUSN219	Marketing Fundamentals	• BUS 200	Principles of Marketing
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps

Medical Billing and Coding – Undergraduate Certificate Program			
DeVry University Courses		Midstate College Courses	
Natural Sciences			
• BIOS105	Fundamentals of Human Anatomy and Physiology with Lab	• BIO 110 & • BIO 111 OR • BIO 120 & • BIO 121	Anatomy and Physiology I Anatomy and Physiology I Lab Anatomy and Physiology II Anatomy and Physiology II Lab
Health Information Technology			
• HIT111	Basic Medical Terminology	• HI 105	Medical Terminology
• HIT203	International Classification of Diseases Coding I with Lab	• HIT 215	Classification and Indexing Systems I
• HIT211	Current Procedural Terminology Coding with Lab	• HI 235 & • HI 275	Classification and Indexing Systems II Classification and Indexing Systems III

Health Information Technology Associate Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills			
Humanities		Three semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
Social Sciences		Up to 3 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Mathematics and Natural Sciences			
• BIOS 105	Fundamentals of Human Anatomy and Physiology with Lab	• BIO 110 & • BIO 111 OR • BIO 120 & • BIO 121	Anatomy and Physiology I Anatomy and Physiology I Lab Anatomy and Physiology II Anatomy and Physiology II Lab
Computer Applications			
• COMP100	Computer Applications for Business with Lab	• CIS 114	Computer Usage and Software Apps
Health Information Technology			
• HIT111	Basic Medical Terminology	• HI 105	Medical Terminology
• HIT141	Health Information Processes with Lab	• HI 140 & • HI 161	Principles of Health Info I Computers in Health Information
• HIT203	International Classification of Diseases Coding I with Lab	• HI 215	Classification and Indexing Systems I
• HIT211	Current Procedural Terminology Coding with Lab	• HI 235 & • HI 275	Classification and Indexing Systems II Classification and Indexing Systems III
• HIT220	Legal and Regulatory Issues in Health Information	• HI 225	Healthcare Law and Ethics
• HIT226	Data Applications and Healthcare Quality with Lab	• HI 230	Principles of Health Info II

Information Technology & Networking – Associate Degree Program			
DeVry University Courses		Midstate College Courses	
Communication Skills		Up to 6 semester-credit hours of coursework in an applicable communication skills discipline can be applied as communication skills credit toward this program.	
• ENGL112	Composition	• ENG 116 & • ENG 117	Composition Advanced Composition
Humanities		Up to 6 semester-credit hours of coursework in any applicable humanities discipline can be applied as humanities credit toward this program.	
• ETHC232	Ethical and Legal Issues in the Professions	• BUS315	Business Ethics
Social Sciences		Up to 9 semester-credit hours of coursework in any applicable social science discipline can be applied as social science credit toward this program.	
• SOCS185	Culture and Society	• SOC 100	Introduction to Sociology
Tech Core			
• CEIS110	Introduction to Programming	• CIS113	Introduction to Programming
• NETW190	Fundamentals of Information Technology & Networking I	• CIS218	Network Communications
• SEC285	Fundamentals of Information Security	• CIS 227	Information Security Fundamentals
Track			
Information Systems and Programming			
• CEIS236	Database Systems and Programming Fundamentals	• CIS118 & • CIS208	Database Applications Database Management

Google IT Training

The following course equivalencies are provided for Goodwill Industries colleagues who complete the Google IT Training courses below. Some of these courses transfer into programs in the College of Engineering & Information Sciences. These courses may also be applied to electives or the general technical option in the bachelor's degree program in technical management.

Google IT Training Courses	DeVry University Course Equivalencies
Technical Support Fundamentals	Elective: CIS1TR or CEIS1TR
The Bits and Bytes of Computer Networking	NETW190 Fundamentals of Information Technology & Networking I OR NETW202 Introduction to Networking with Lab
Operating Systems and You: Becoming a Power User	Elective: CIS1TR or CEIS1TR
System Administration and IT Infrastructure Services	Elective: CIS1TR or CEIS1TR or NETW1TR
IT Security: Defense against the Digital Dark Arts	SEC280 Principles of Information Security OR SEC285 Fundamentals of Information Systems Security

Business Administration Master's Degree Program			
Keller Graduate School of Management Courses		Midstate College Courses	
Accounting and Applied Mathematics		15 semester credit hours of Accounting and Applied Mathematics coursework are required in this program.	
• ACCT503	Financial Accounting: Managerial Use and Analysis	• MBA612	Accounting Information for Decision Analysis
• FIN510	Corporate Finance	• MBA614	Financial Management
• MATH534	Applied Managerial Statistics	• MBA618	Quantitative Business Analysis
Strategic Business		12 semester credit hours of Strategic Business coursework are required in this program.	
• HRM591	Strategic Human Resource Management	• MBA604	Human Resources for Managers
• INTL500	Global Perspectives for International Business	• MBA608	Global Business
• MIS540	Innovation through Technology	• MBA606	Information Technology and Systems for Managers
• MKTG525	Strategic Marketing	• MBA622	Advanced Marketing Management
Management		9 semester credit hours of Management coursework are required in this program.	
• MGMT591	Leadership and Organizational Behavior	• MBA602 & • MBA624	Management and Leadership Organizational Behavior
Optional Concentration			
Students may pursue 9 semester-credit hour optional concentration in an area of study. Students selecting the optional Project Management concentration take 18 semester credit hours.			
Concentration Offerings			
Entrepreneurship			
• ENTR510	Entrepreneurship and New Ventures	• MBA638	Entrepreneurship
Finance			
• FIN516	Advanced Managerial Finance	• MBA632	Advanced Financial Management
Global Supply Chain Management			
• GSCM520	Foundations in Global Supply Chain Management	• MBA636	Global Supply Chain Management
Marketing			
• MKTG550	Digital Marketing	• MBA634	eCommerce and eMarketing
Project Management			
• PROJ586	Project Management Systems	• MBA616	Project and Operations Management